

# **AGENDA**

## **DEL NORTE SOLID WASTE MANAGEMENT AUTHORITY CITY OF CRESCENT CITY COUNTY OF DEL NORTE STATE OF CALIFORNIA**

**Board of Supervisors Chambers  
Flynn Center 981 H Street  
Crescent City, CA**

**Special Session      Friday, July 26, 2013      8:00 AM**

All documents referred to in this agenda are available at the Office of the Del Norte Solid Waste Management Authority at 1700 State Street in Crescent City, between the hours of 8AM and 5PM Monday through Friday OR online at [www.recycledelnorte.ca.gov](http://www.recycledelnorte.ca.gov)

For more information call 465-1100 or email [dnswwa@recycledelnorte.ca.gov](mailto:dnswwa@recycledelnorte.ca.gov)

1. Call Meeting to Order.
2. Public Comment.
3. Accept the resignation of the Director, Kevin Hendrick, and authorize three months pay in recognition of his 20 years of service. \*\*
4. Adopt Resolution 2013-02, A Resolution of the Governing Board of the Del Norte Solid Waste Management Authority Confirming the Application of the Memorandum of Understanding with the SEIU Local 1021 to Mid-Management Employees. \*\*
5. Appoint Tedd Ward Interim Director.

**\*\* Asterisk next to Agenda Item indicates an associated attachment**



# Del Norte Solid Waste Management Authority

1700 State Street, Crescent City, CA 95531

Phone (707) 465-1100 Fax (707) 465-1300

July 24, 2013

Chair Enea:

In response to the Board's interest in terminating my employment, I have elected to retire as Director of the Del Norte Solid Waste Management Authority effective 5PM today.

I understand that the Board has agreed to pay me three months severance pay as a final settlement, in addition to all of the benefits and compensation due to me as a retired employee of the Del Norte County, including health care benefits and pay off on accrued vacation time.

Sincerely,

A handwritten signature in cursive script that reads "Kevin Hendrick".

Kevin Hendrick

**RESOLUTION NO. 2013-02**

**A RESOLUTION OF THE BOARD OF COMMISSIONERS  
OF THE DEL NORTE SOLID WASTE MANAGEMENT AUTHORITY  
CONFIRMING THE APPLICATION OF THE MEMORANDUM OF UNDERSTANDING  
WITH THE SEIU LOCAL 1021 TO MID-MANAGEMENT EMPLOYEES**

WHEREAS, a Memorandum of Understanding between the Authority and the SEIU Local 1021 was ratified on April 16, 2011;

WHEREAS, all employees are eligible to join the Union except Confidential, Management and Executive Management employees;

WHEREAS, the Authority currently has two Mid-Management employees (Program Manager and Administrative Assistant 1) that are members of the Union, but that are required to be in a separate bargaining unit from other employees;

WHEREAS, the MOU ratified April 16, 2011 specifically applies to the general bargaining unit;

WHEREAS, the Mid-Management employees are in the process of negotiating some modifications to the MOU; and

WHEREAS, the Authority and the Mid-Management employees desire to follow the same Memorandum of Understanding as the general bargaining unit for the time being.

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Del Norte Solid Waste Management Authority that the Memorandum of Understanding between the Authority and SEIU Local 1021 (ratified April 16, 2011) shall also apply to the Mid-Management employees bargaining unit until such time as a new or different MOU is adopted by the Authority and the Mid-Management bargaining unit.

PASSED AND ADOPTED by the Board of Commissioners of the Del Norte Solid Waste Management Authority on this 26th day of July, 2013, by the following polled vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

\_\_\_\_\_  
Richard Enea, Chair

ATTEST:

\_\_\_\_\_  
Clerk of the Board